

# Six top tips for building...

# SUPERTEAMS

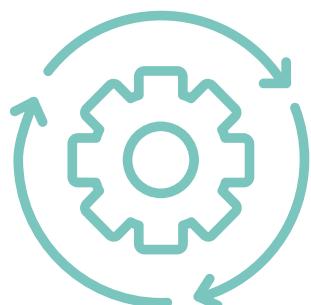
*A superteam is a team led to success through combining a diverse and talented array of humanity that is unleashed by great culture and governance*



**Be a team of coaches:** Help a colleague 1-2-1 to develop their knowledge, skill and perspective and look for a reciprocal opportunity



**Reflect on the team at its best:** Identify past accomplishments, and reflect on all contributions



**Build team scaffolding:** Record team's beliefs, principles and culture to help produce more streamlined and focused work

*To increase engagement in meetings...*



**Have two chairpersons:** A content chair to facilitate the discussion and a team chair to encourage inclusion



**Work on a pre-meeting 'ask':** Propel meetings into a more productive state by using pre-polling and pre-reading to prompt critical thinking



**Work to a meeting run-sheet:** Run an effective agenda and outline specifications of a meeting to provide team with a clear 'ask'

**To find out more about superteams visit**  
[www.thinkingaheadinstitute.org](http://www.thinkingaheadinstitute.org)