

Roger Urwin

Global Head of Investment Content



Roger joined Watson Wyatt in 1989 to start the firm's investment consulting practice and under his leadership, until 2008, it grew to a global team of over 600. He is also the founder of Willis Towers Watson's Thinking Ahead Group (2002) and is co-founder of the Thinking Ahead Institute (2015) and has the role of Global Head of Investment Content. His role includes work for some of the firm's major investment clients and he leads its transformational change consulting which involves major strategic reviews for leading asset owners.

His prior career involved heading the Mercer investment practice and leading the business development and quantitative investment functions at Gartmore Investment Management.

His investment innovations include three global firsts: the creation of the first target date and lifestyle DC funds (in 1988), the risk budget framework (in 1999) and the governance budget framework for assessing asset owner organisational effectiveness (in 2007). He is also the author of a number of papers on asset allocation policy, manager selection and governance and sustainability.

Roger has a degree in Mathematics from Oxford University and a Masters in Applied Statistics also from Oxford. He qualified as a Fellow of the Institute of Actuaries in 1983. He became a Fellow of the UK CFA Society in 2015.